

## **ILDS Academy Leadership Awards**

New Delhi

Shaping the Future of Leadership

### **Vision**

To establish ILDS Academy Leadership Awards as a globally respected benchmark for recognising future-ready, ethical, and impact-driven leadership that shapes resilient organisations and responsible societies.

### **Mission**

The mission of the ILDS Academy Leadership Awards is to identify, nurture, and recognise leaders who demonstrate vision, integrity, innovation, and sustained impact. The awards aim to inspire emerging leaders, strengthen institutions, and promote leadership practices that balance performance with purpose.

### **Purpose of the Awards**

The ILDS Academy Leadership Awards are designed as a continuous recognition platform that celebrates leadership excellence across sectors. The awards go beyond ceremonial recognition and seek to establish leadership role models who influence people, policy, performance, and progress.

### **Expanded Awards Framework**

#### **Leadership Excellence Award**

This award recognises leaders who consistently demonstrate exceptional leadership capability, ethical judgement, and strategic execution. Recipients of this award exhibit clarity of vision, resilience in adversity, and the ability to inspire teams to achieve sustainable results while upholding strong values.

#### **Transformational Leader Award**

This award honours leaders who successfully drive large-scale transformation within organisations, institutions, or communities. It recognises leadership that challenges the status quo, implements change, and delivers measurable improvements in performance, governance, or social impact.

#### **Visionary Leader Award**

The Visionary Leader Award is presented to individuals who anticipate future trends and translate bold ideas into actionable strategies. This award celebrates thought leadership, innovation, and the ability to guide organisations towards long-term relevance and growth.

### **Emerging Leader Award**

This award recognises high-potential leaders who demonstrate early excellence in leadership, innovation, and responsibility. It aims to encourage young and mid-career professionals who show promise in shaping the future of leadership through initiative, learning agility, and people engagement.

### **Leadership in Corporate Excellence**

This category recognises corporate leaders who build high-performing organisations while maintaining ethical standards, governance discipline, and stakeholder trust. The focus is on sustainable growth, innovation, and responsible business leadership.

### **Leadership in Public Service**

This award honours leaders in government and public institutions who demonstrate integrity, accountability, and citizen-centric governance. It recognises leadership that strengthens public systems and delivers measurable outcomes for society.

### **Leadership in Education**

This award celebrates leaders in education who transform learning environments, promote innovation, and shape future generations. It recognises leadership that enhances access, quality, and relevance of education.

### **Leadership in Social Impact**

This award recognises individuals leading initiatives that address social challenges, promote inclusion, and create sustainable community impact. It honours leadership driven by compassion, innovation, and measurable change.

### **Selection Philosophy**

The ILDS Academy Leadership Awards follow a forward-looking selection philosophy that evaluates leadership based on impact, values, sustainability, and future relevance. The focus remains on leadership behaviour, decision-making, and long-term contribution rather than position or tenure alone.

### **Recognition and Engagement**

Award recipients become part of the ILDS Leadership Community and are featured in academy forums, publications, and leadership dialogues. This ongoing engagement ensures that recognition translates into influence and inspiration.

### **About ILDS Academy**

ILDS Academy is a leadership development institution committed to empowering individuals and organisations with future-ready leadership capabilities through training, mentoring, research, and recognition.